

APPROVED AND SIGNED BY THE GOVERNOR

Date 4-28-81

Time \_\_\_\_\_

77d: 1018

# WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1981

— ● —

## ENROLLED

Com. Sub. for  
HOUSE BILL No. 1018

(By Mr. Riffe )

— ● —

Passed April 9, 1981

In Effect July 1, 1981 ~~Passage~~



**ENROLLED**  
**COMMITTEE SUBSTITUTE**  
**FOR**

**H. B. 1018**

(By MR. RIFFLE)

[Passed April 9, 1981; in effect July 1, 1981.]

AN ACT to amend chapter five-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new article, designated article one-a, relating to the creation of the public employee suggestion award board and for cash or honorary awards for state employees whose adopted suggestions result in savings or improvement in state operations.

*Be it enacted by the Legislature of West Virginia:*

That chapter five-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new article, designated article one-a, to read as follows:

**ARTICLE 1A. EMPLOYEE SUGGESTION AWARD BOARD.**

**§5A-1A-1. Employee suggestion award program created.**

1     There is hereby established an employee suggestion award  
2     program for employees of state government. Under this  
3     program cash or honorary awards may be made to state  
4     employees whose adopted suggestions will result in substantial  
5     savings or improvement in state operations.

**§5A-1A-2. Board created.**

1     There is hereby established an employee suggestion award

2 board which shall be composed of the commissioner of finance  
3 and administration, the commissioner of the department of  
4 labor, the president of the Senate, the speaker of the House  
5 of Delegates, one member of the House of Delegates to be  
6 appointed by the speaker of the House, one member of the  
7 Senate to be appointed by the president of the Senate, and  
8 the director of the department of employment security. The  
9 terms of the members of the board shall be consistent with  
10 the terms of the offices to which they have been elected or  
11 appointed.

**§5A-1A-3. Duties of board; employees to whom program applies.**

1 It shall be the duty of the board to adopt rules governing  
2 its proceedings, to elect a chairman and secretary, to keep  
3 permanent and accurate records of its proceedings, to establish  
4 criteria for making awards, to adopt rules and regulations to  
5 carry out the provisions of this article, and to approve each  
6 award made.

7 In establishing criteria for making awards, the board may  
8 exclude certain levels of positions from participation in the  
9 program, but in no event shall the following levels of manage-  
10 ment be eligible to receive cash awards under the program.

11 (1) Governor's staff, departmental commissioners and their  
12 equivalent.

13 (2) Assistant or deputy commissioner, assistant to com-  
14 missioner, major fiscal and administrative policy departmental  
15 staff or their equivalent.

16 (3) Director or division chief, including the division chief  
17 or director of a statewide program, and which includes a  
18 chief of a division supervising several service units or their  
19 equivalent.

20 (4) Assistant to director or division chief, section chief or  
21 head of major departmental function or their equivalent.

**§5A-1A-4. Awards.**

1 The maximum cash award approved shall be limited to  
2 twenty percent of the first year's estimated savings, as estab-  
3 lished by the head of the affected spending unit, or two

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4 thousand dollars whichever is less. Any cash awards approved  
5 by the board shall be charged by the head of the affected  
6 spending unit against the appropriation item or items to which  
7 such estimated savings apply.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*R. P. Bayler*  
Chairman Senate Committee

*Tony E. Whitlow*  
Chairman House Committee

Originated in the House.

Takes effect July 1, 1981.

*Todd C. Willis*  
Clerk of the Senate

*Ch Blankenship*  
Clerk of the House of Delegates  
*Mark R. Rosen*  
President of the Senate

*Walter H. Steele, Jr.*  
Speaker House of Delegates

The within is approved this the 28  
day of April, 1981.

*James R. Reynolds*  
Governor

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